

May 19, 1998

Introduced By:

MAGGI FIMIA
LARRY PHILLIPS
GRFG NICKELS

Proposed No.:

98 - 329

ORDINANCE NO. **13212**

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AN ORDINANCE approving and adopting a Memorandum of Understanding negotiated by and between King County and the Joint Crafts Council, Construction Crafts, representing employees in the Department of Natural Resources; and establishing the effective date of said Agreement.

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BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

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SECTION 1. The memorandum of understanding negotiated between King County and the Joint Crafts Council, Construction Crafts, representing employees in the solid waste division of the department of natural resources and attached hereto is hereby approved and adopted by this reference made a part hereof.

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SECTION 2. Terms and conditions of said agreement shall be effective from January 1, 1998, through and including December 31, 1998.

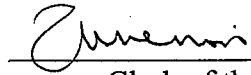
INTRODUCED AND READ for the first time this 26th day of May, 1998.

PASSED by a vote of 11 to 0 this 15th day of June, 1998.

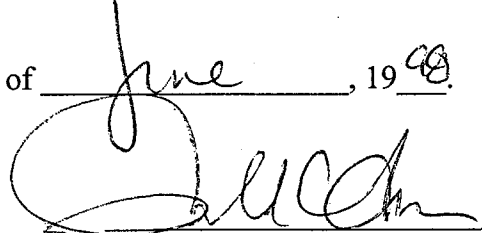
KING COUNTY COUNCIL
KING COUNTY, WASHINGTON


Chair

ATTEST:


Clerk of the Council

APPROVED this 18 day of June, 1998.



King County Executive

Attachments: Memorandum of Understanding

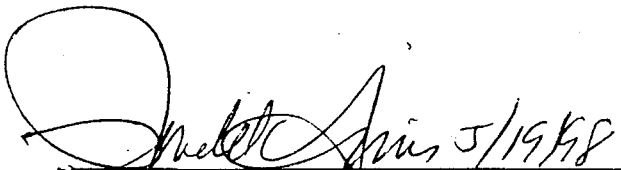
Memorandum of Understanding Between the
Joint Crafts Council And King County

13212


- I. This Memorandum memorializes an Agreement modifying the Collective Bargaining Agreement dated January 1, 1996 (hereinafter "Agreement") between King County ("County") and the Joint Crafts Council, ("Council"), and its constituent unions. This modification is incorporated into that Agreement and shall be enforced in a manner consistent with that Agreement.
- II. The Parties agree that a Footwear Allowance is appropriate to effectuate safety in the workplace.
- III. Effective upon the first full pay period after adoption of this agreement as an ordinance by the Metropolitan King County Council, the County shall pay up to seventy five dollars (\$75.00) per contract (referring to the Agreement) year to eligible employees.
- IV. An eligible employee is a full time regular employee (as those terms are defined in the King County Code, Section 3.12.010), regularly assigned to the Solid Waste Division of the Department of Natural Resources whose regular duties require, pursuant to WAC 296-24-088 *Occupational Foot Protection*, protective or other specialized footwear (specifically, Equipment Operators, Machinist, Garage Service, and Welder personnel).
- V. Requests for reimbursement shall be accompanied by a receipt evidencing repair or replacement of footwear complying with WAC 296-24-088. Such requests shall be submitted to the employee's immediate supervisor or such person as the Manager of the Solid Waste Division shall designate.
- VI. An employee whose requests for reimbursement in one calendar year do not exhaust the seventy five dollar (\$75.00) allowance, may carry the remainder over into the next calendar year. Reimbursement shall be on a FIFO basis such that the allowed requests for reimbursement shall first be paid from any "carried over" remainder and then from the current year's allowance.
- VII. Either party may terminate this agreement upon thirty days notice.

 3-24-98

John Williams Date
Co-Chair Joint Crafts

 5/19/98

Ron Sims Date
King County Executive

 3/24/98

Mark L. Lorbiecki Date
Labor Relations Analyst